

# **Yearly Status Report - 2016-2017**

Part A		
Data of the Institution		
1. Name of the Institution	CITY COLLEGE	
Name of the head of the Institution	DR. SITALPRASAD CHATTOPADHYAY	
Designation	Principal	
Does the Institution function from own campus	Yes	
Phone no/Alternate Phone no.	+919123681828	
Mobile no.	9433460546	
Registered Email	principal.citycollege@gmail.com	
Alternate Email	iqac.citycollegekolkata@gmail.com	
Address	102/1, RAJA RAMMOHAN SARANI	
City/Town	KOLKATA	
State/UT	West Bengal	
Pincode	700009	
2. Institutional Status		

Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Urban
Financial Status	Self financed and grant-in-aid
Name of the IQAC co-ordinator/Director	DR. TAPAN KUMAR GHOSH
Phone no/Alternate Phone no.	03324067838
Mobile no.	9231864656
Registered Email	iqac.citycollegekolkata@gmail.com
Alternate Email	principal.citycollege@gmail.com
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	http://www.citycollegekolkata.org/AQ AR/AQAR 2015 16 24 12 18.pdf
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink:	http://www.citycollegekolkata.org/acade mic calendar/CU Academic Calendar 2016- 17.pdf
5. Accrediation Details	

### 5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	B+	78.5	2007	09-Feb-2007	08-Feb-2012

#### 6. Date of Establishment of IQAC 26-Jul-2014

## 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture				
Item /Title of the quality initiative by IQAC Date & Duration Number of participants/ beneficiaries				
No Data Entered/Not Applicable!!!				

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	No	Files	Uploaded	111	
8. Provide the list of for Bank/CPE of UGC etc.		te Govern	ment- UGC	C/CSIR/DST/DBT/ICMR	/TEQIP/World
Institution/Departmen t/Faculty	Scheme	Funding	g Agency	Year of award with duration	Amount
Department of Zoology	Major Research Project	U	GC	2013 1095	1127000
	No	Files	Uploaded	111	
9. Whether composition NAAC guidelines:	on of IQAC as per lat	est	Yes		
Upload latest notification	n of formation of IQAC		<u>View</u>	Link	
10. Number of IQAC meetings held during the year :					
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website					
Upload the minutes of m	neeting and action take	n report	No Fi	les Uploaded !!!	
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?					
12. Significant contrib	outions made by IQA	C during	the current	year(maximum five b	ullets)
IQAC coordinates sessions for help.				arrange for caree:	r counseling
	No Files Uploaded !!!				
13. Plan of action chalk	<u>-</u>	_		<u>₹</u>	ards Quality

14. Whether AQAR was placed before statutory
body?

Nil

Plan of Action

No

Nil

No Files Uploaded !!!

Achivements/Outcomes

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	No
17. Does the Institution have Management Information System ?	No

### Part B

### **CRITERION I – CURRICULAR ASPECTS**

### 1.1 – Curriculum Planning and Implementation

- 1.1.1 Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words
- 1. At the beginning of each academic session, college prepares its proposed academic calendar, according to the notices and circulars received from the affiliating University, which is uploaded in the college website. 2. Routine committee of the college prepares the master routine and circulates it to different departments. Routine is prepared strictly in accordance to the number of credit points mentioned in the prescribed syllabus of each course offered by the departments. 3. Based on the departmental routine, departments conduct meetings for allotment of classes and syllabus distribution among the teachers. Students are given details of teaching assignment of each teacher at the beginning of a session by the department. 4. Based on the teaching assignments allotted in the syllabus distribution, teachers prepare their "teaching plans" according to the number of lectures allotted in the university syllabus for each topic. 5. Along with the traditional chalk and talk method, teachers also use power-point projections during the lectures. Recently. On-line teachings have also been introduced. 6. Class tests/surprise tests and student seminars are held after completion of a section of the syllabus and periodic review of performance of students is undertaken. 7. Field tours are organized by Departments of Physiology, Botany, Zoology as per the prescribed curriculum. 8. Interactive sessions with students and, sometimes with guardians are held to identify problem areas.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
	No Da	ta Entered/Not	Applicable	111	

### 1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
No Data Entered/Not Applicable !!!		
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting	Programme Specialization	Date of implementation of	
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CBCS		CBCS/Elective Course System
No Data Entered/No	ot Applicable !!!	

### 1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	0	0

### 1.3 - Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled	
NIL	Nill	Nill	
No file uploaded.			

### 1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BSc	Zoology, Botany and Physiology organised field trips according to their syllabus	45
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### 1.4 - Feedback System

### 1.4.1 – Whether structured feedback received from all the stakeholders.

Students	No
Teachers	No
Employers	No
Alumni	No
Parents	No

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

NA

### **CRITERION II – TEACHING- LEARNING AND EVALUATION**

### 2.1 – Student Enrolment and Profile

### 2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
ВА	Hons and General	430	3515	343
BCom	Hons and General	450	3986	444
BSc	Hons and General	630	4665	486
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### 2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG	institution teaching only PG	Number of teachers teaching both UG and PG courses
			courses	courses	
2016	1273	0	50	0	0

### 2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used	
73	42	4	1	1	2	
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### 2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The needs of the students in terms of knowledge and skills are assessed by the faculty members through reviewing the past academic and other relevant records of the students. At the very beginning of the course, the faculty members suggest each and every student about their future course of studies. If any student wants to change their combination of subjects and change of subjects, they are allowed. University of Calcutta provides Academic Calendar at the commencement of every session which consists of relevant information about tentative dates of course commencement, exam schedules. Other college activities like Sports Day, internal assessments, and all the co-curricular activities are prepared in accordance with University Calendar. The time table is designed for all the courses and is distributed amongst the faculty members of every department. The lesson plan is prepared in accordance with this timetable which in turn helps in the scheduling of classes. The faculty members maintain work diaries to record their individual work and they also create evaluation blueprints. In a few subjects, the question bank is created by the faculty members. Students are free to talk in any topic of their choice in different languages. B. Interactive sessions are conducted in the classroom amongst the students to nurture their critical thinking. Teachers involved the students to participate actively in the organization of all academic, curricular and co-curricular activities. Computers with internet facilities are available to all teachers and students, who are admitted. B. Wi-Fi and reprographic facility are used by the teachers as teaching aid. C. The library has subscription of INFLIBNET which allows faculties as well as students to get access to e-journals. Students are encouraged to take part in seminars and workshops. The teachers, apart from regular teaching, are always available for providing guidance to the students in addition to the class hours, as and when required. Students are always free to clarify their doubts. Tests and assignments are a regular part of the academic plan so as to keep a track of the students 'skills in terms of knowledge. On personal level, teachers provide guidance to students for higher studies, which Universities to apply and prospects for such studies in different subjects.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
2970	50	1:59

### 2.4 – Teacher Profile and Quality

### 2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
85	50	35	11	40

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies		
No Data Entered/Not Applicable !!!					
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### 2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination
	No Data E	ntered/Not Appli	cable !!!	
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2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

City College is obligated to carry out the exam -related directives as issued by the parent university i.e. University of Calcutta from time to time. However, the College follows a robust mechanism of internal assessment through regular classes and tutorials.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Academic calendar of University of Calcutta was followed in toto.

### 2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

https://www.citycollegekolkata.org/AOAR/PO and CO 2021-22.pdf

### 2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
08 and 11	BA	Hons. and General	140	74	52.85
09 and 12	BSc	Hons. and General	221	171	77.37
10 and 13	BCom	Hons. and General	382	159	41.63
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### 2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

TA 7	-2	- 1	
- 1	17		

### CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Major Projects	1460	UGC	1127219	Nill
Major Projects	1095	SERB-DST	3250000	Nill

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### 3.2 - Innovation Ecosystem

3.2.1 - Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
0		

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category		
0	Nill	Nill	Nill	Nill		
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3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start- up	Date of Commencement		
0	Nill	Nill	Nill	Nill	Nill		
No file uploaded.							

#### 3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
0		

3.3.2 - Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
0	Nill

3.3.3 - Research Publications in the Journals notified on UGC website during the year

Туре	Department	Number of Publication	Average Impact Factor (if any)		
International	ZOOLOGY	5	Nill		
International	PHYSIOLOGY	1	Nill		
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3.3.4 - Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication	
ZOOLOGY	2	
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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
		No Data Ente	ered/Not App	licable !!!		
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3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication	
No Data Entered/Not Applicable !!!							
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3.3.7 - Faculty participation in Seminars/Conferences and Symposia during the year:

Number of Faculty	International	National	State	Local		
Attended/Semi nars/Workshops	4	18	9	6		
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### 3.4 - Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities			
0	Nill	Nill	Nill			
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited			
0	Nill	Nill	Nill			
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites		
0	Nill	Nill	Nill	Nill		
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### 3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration		
0	Nill	Nill	Nill		
No file uploaded.					

3.5.2 - Linkages with institutions/industries for internship, on-the-job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant		
0	Nill	Nill	Nill	Nill	Nill		
	No file uploaded.						

3.5.3 - MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs		
0	Nill	Nill	Nill		
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### CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

### 4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
12	11.36

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added			
Campus Area	Existing			
Class rooms	Existing			
Laboratories	Existing			
Value of the equipment purchased during the year (rs. in lakhs)	Newly Added			
No file uploaded.				

### 4.2 – Library as a Learning Resource

4.2.1 - Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation		
No Data Entered/Not Applicable !!!					

### 4.2.2 - Library Services

Library Service Type	Exis	ting	Newly	Added	Tot	tal
Text Books	44978	Nill	215	22041	45193	22041
Reference Books	1827	Nill	4	3290	1831	3290
Journals	9	8581	Nill	1007	9	9588
No file uploaded.						

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & Examp; institutional (Learning Management System (LMS) etc

Name of the Teacher Name of the Module		Platform on which module is developed	Date of launching e- content		
No Data Entered/Not Applicable !!!					
No file uploaded.					

### 4.3 - IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	60	3	3	11	0	10	50	125	0
Added	0	0	0	0	0	0	0	0	0
Total	60	3	3	11	0	10	50	125	0

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

125 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
No Data Entered/No	ot Applicable !!!

### 4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites		
No Data Entered/Not Applicable !!!					

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The College authority provides timely assistance as and when required for the proper maintenance and utilization of physical, academic and support facilities. All Laboratories of the Physical and Life Sciences, including the

IT Lab are run for the benefit of the Departments of Commerce and Economics, and are maintained by the respective departments. The Departments provide the College authority with the requisition for equipment of their choice deemed vital for teaching and learning. The Principal considers all such requisitions on a case by case basis and the same are sent to the Finance Committee for a feasibility study. Teaching and Non-Teaching Staff worked tirelessly to keep the administration on an even keel. This included disbursing of funds, keeping of records, and conducting long pending cases of CAS under these extraordinary circumstances.

http://www.citycollegekolkata.org/

### **CRITERION V – STUDENT SUPPORT AND PROGRESSION**

### 5.1 - Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees	
Financial Support from institution	NA	0	0	
Financial Support from Other Sources				
a) National	KANYASHREE	58	1450000	
b)International	NA	0	0	
<u>View File</u>				

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved		
NA Nill		Nill	Nill		
No file uploaded.					

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
Nill	NA	Nill	Nill	Nill	Nill
No file uploaded.					

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
0	0	0

### 5.2 - Student Progression

5.2.1 - Details of campus placement during the year

On campus		Off campus		

Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
NA	Nill	Nill	Nill	Nill	Nill
No file uploaded.					

5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2017	1	B.Sc. (H)	Mathematics Hons	Jadavpur University	MCA
2017	1	B.Sc. (H)	Physics (H)	S N Bose National Centre for Basic Sciences	MSc
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying	
GATE	1	
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5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants		
Annual Sports	College	178		
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### 5.3 - Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
Nill	NA	Nill	Nill	Nill	Nill	Nill
No file uploaded.						

5.3.2 – Activity of Student Council & Expresentation of students on academic & Expresentative bodies/committees of the institution (maximum 500 words)

City College has an active Student Union (Council) which plays significant role in the decision-making process related to the welfare of the students. Student Union (Council) represents all the students who are part of the institution. They successfully organize cultural programmes like Freshers welcome, Annual college Social and annual College Fest "Shangrila" in close collaboration with the College administration and faculty members. The College administration enjoys a healthy relationship with the Students as some of them are part of some of the key administrative committees such as College Governing body, Academic Sub-committee, Sports Committee, Cultural Committee, and many other

vital committees of the college. Student representation in IQAC Core Committee is there. Students are also a part of the Editorial Board of the College Magazine which is being published annually. Beside that, the Students Council also performs several social responsibilities. They organize annual Blood donation Camp. They take key initiatives to promote green and clean campus.

### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 - No. of enrolled Alumni:

No Data Entered/Not Applicable !!!

5.4.3 - Alumni contribution during the year (in Rupees) :

No Data Entered/Not Applicable !!!

5.4.4 - Meetings/activities organized by Alumni Association:

No Data Entered/Not Applicable !!!

### CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

### 6.1 – Institutional Vision and Leadership

- 6.1.1 Mention two practices of decentralization and participative management during the last year (maximum 500 words)
  - As a Head of the Institution the Principal provides leadership in creating a positive working environment and implements the government policies. He is the key person in developing the organizational structure, formulating and implementing the strategy of development through the various committees and Governing Body. The Principal is also Chairperson of all committees and subcommittees. He regularly meets with teachers, non-teaching staff and students through meeting of these committees. As an outcome of these meetings strategic plans of the institution are developed. The Governing Body is the highest administrative body of the college, with the Principal as the secretary and representatives from Teaching, Non Teaching, Students and External Members. All governance and administrative related decisions, like college infrastructure development, financial management, academic affairs, admission are taken by the Governing Body.
- 6.1.2 Does the institution have a Management Information System (MIS)?

No

### 6.2 - Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	We follow the curriculum of Calcutta University.
Teaching and Learning	In addition to traditional mode of teaching, the college uses multimedia applications, fieldworks, seminars, projects, etc. as teaching aids.
Examination and Evaluation	Departmental Class Tests, Internal Assessments, Tutorial/Project

	Evaluations, Laboratory exams, and Annual Exams are Conducted under CU UG mode of studies.
Research and Development	Minor and Major Research Projects are on going under UGC and SERB-DST in our College
Library, ICT and Physical Infrastructure / Instrumentation	Well-equipped Library provided with ample on-line resources • Conversion of bibliographic data from SOUL1 to Koha Software • The Library is the member of UGCN-List Consortium.
Human Resource Management	Support for skill-development of the staff and faculty through training programmes, Career Advancement Scheme/Professional development through promotion to higher Scale, Encouragement provided to the faculty to join Academic Staff College Programmes, Encouragement to the faculty to participate in various activities recognized by UGC, State Govt. and Universities, Sanction of leave to the faculty members for advanced studies, research, participation in Seminars, conferences, workshops, etc., Appraisal of the staff and teachers to improve teaching/research/ service, Welfare measures for the staff and the faculty.
Industry Interaction / Collaboration	Occasional visits are conducted by Companies /Industries for career advancement Related awareness programmes and placement of students.
Admission of Students	On the basis of Merit as per rules of CU.

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Student Admission and Support	Online admission is provided, online supports are provided on various issues of students.

### 6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support		
No Data Entered/Not Applicable !!!						
No file uploaded.						

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)	
No Data Entered/Not Applicable !!!							
No file uploaded.							

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration	
Orientation Programme	1	05/09/2016	04/10/2016	30	
Orientation Programme	1	19/12/2016	14/01/2017	27	
<u>View File</u>					

### 6.3.4 - Faculty and Staff recruitment (no. for permanent recruitment):

Teac	hing	Non-te	aching
Permanent Full Time		Permanent	Full Time
0 0		0	0

### 6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
Group insurance, Staff Benevolent Fund and Cooperative Society	Group insurance, Staff Benevolent Fund and Cooperative Society	Free Studentship, Government Scholarships like Kanyashree, Swami Vivekananda Merit cum Means Scholarship and Post-Matric and TSP Scholarship Programme for students of minority community

### 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

The institution conducts internal and external financial audits at regular interval. The accounts of the college are audited regularly as per the government rules. The college has a separate dedicated Committee for keeping records of expenditure from Government Development grants and other grants. Receipts including vouchers for payment made are checked thoroughly and tallied with the corresponding order copy. They are then subsequently audited by the Government enlisted auditor at the end of the financial year. After the financial audit, the report is then sent to the management (Governing Body) for review and then finally they are sent to the Government. The college also files income tax returns every year within the stipulated time.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose			
NIL	0	NA			
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### 6.4.3 - Total corpus fund generated

### 6.5 - Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External Yes/No Agency		Audit Type External Internal		rnal
			Yes/No	Authority	
Academic	No	Nill	No	Nill	
Administrative	No	Nill	No	Nill	

### 6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

The College do not have any Parent -Teacher Association. However, some departments hold meeting with parents, to provide them feedback about the progress and drawback of their wards.

### 6.5.3 – Development programmes for support staff (at least three)

NIL

### 6.5.4 – Post Accreditation initiative(s) (mention at least three)

a) Plastic free environment b) Digitization of Library c) Trying for postgraduate course step by step once the unutilized hostel building is released and handed over to the College authority by University of Calcutta.

### 6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	No
d)NBA or any other quality audit	No

### 6.5.6 - Number of Quality Initiatives undertaken during the year

,	Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
No Data Entered/Not Applicable !!!						
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### **CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES**

### 7.1 - Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
NA	Nill	Nill	Nill	Nill

### 7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

NA

### 7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Ramp/Rails	Yes	Nill

#### 7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
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### No Data Entered/Not Applicable !!!

No file uploaded.

#### 7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)	
NA	Nill	Nil	

### 7.1.6 - Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants		
NA	Nil	Nil	Nil		
No file uploaded.					

### 7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

NA

### 7.2 - Best Practices

7.2.1 – Describe at least two institutional best practices

No Data Entered/Not Applicable !!!

### 7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

City College offers courses in three streams to nearly 3000 students each year so that a majority of them may find a subject suited to his/her aptitude and career objectives. There are fourteen subjects in which Honours courses are offered - Bengali, English, Sanskrit, Political Science, History, Philosophy, Physics, Chemistry, Mathematics, Economics, Botany, Zoology, Physiology and Commerce. Besides, general courses are offered in different streams comprising of B.A., B.Com. and B.Sc. (Physical Science and Biological Science). Thus, a student gets a wide choice of subjects, not to mention infrastructural support backed by a rich faculty. The gradual transformations in today's education system have necessitated various forms of adaptation and City College has been able to carry forward its rich heritage under the Brahmo Samaj into the 21st century by embracing the use of more modern technologies including a smart board to aid in teaching and learning. Various committees of the college are

actively engaged in the promotion of social welfare and the students are encouraged to be involved in all their initiatives. This has helped in inculcating a sense of moral and ethical development in the students' minds, which are important attributes of being responsible citizens. The College has a rich library, containing multiple copies of text and reference books in all relevant areas of the subjects taught. The Library attempts to keep the users updated about new arrivals and career opportunities - both for further progress in higher education as well as for job placements. The College volunteered for NAAC accreditation in January 2007 and was assessed and accredited by the NAAC peer team in February 2007 and has been awarded B grade with a score of 78.5. The college library received a special word of praise from the NAAC peer team, "efficient management of the library for its proper maintenance and use by the students and teachers". The various departments and their faculty members strive to promote an academic ambiance in the college premises and update their lesson plans with each new semester. Apart from classroom lectures, they also provide the students with opportunities to interact with other academic and nonacademic experts from multiple disciplines from time to time, in the form of seminars, workshops and conferences.

### Provide the weblink of the institution

### 8. Future Plans of Actions for Next Academic Year

1. To enrich greenery inside the college campus, the college has a plan to set up a medicinal garden in collaboration with Botany Department. 2. The college is taking more initiatives to update the college website in accordance with the rising trends in document digitization. 3. More Students activities, Cultural Programmes, Seminars, Workshops, Extension Activities etc. are needed to be conducted. 4. To strengthen networking among our alumni and their relationship with the Institution.