



# CITY COLLEGE

Affiliated to the University of Calcutta  
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## 7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

### Annual gender sensitization action plan, 2022-2023

The college constantly seeks to foster a culture of trust among all female staff members and students on campus so that they can voice any concerns or grievances (if any) without fear and contribute to a positive work environment. It does this with the assistance of the ICC Cell.

1. The "Women Cell" formation has been initiated.
2. Installation of CCTV surveillance system.
3. To encourage female students to participate in health, nutrition, self-defence and entrepreneurial activities.
4. To raise awareness among new students on Ragging, inappropriate behaviour, rudeness, etc.
5. More seminars and workshops on Gender sensitization, Gender pay parity, Child labour, Dowry prohibition, awareness of cybercrime and the risks connected to using social media, Protection of Children from Sexual Offences Act.
6. Counselling program on psychological issues to help the students to get over their worries, anxieties, and tensions.



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