



102/1, RAJA RAMMOHAN SARANI, KOLKATA – 70<mark>00</mark>09

WEST BENGAL, INDIA

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THE ANNUAL QUALITY ASSURANCE REPORT (AQAR)



OF THE IQAC

YEAR - 2012-2013



The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

		rait – A
I. Details	of the Institution	
1.1 Name of	the Institution:	CITY COLLEGE
1.2 Address		102/1 RAJA RAMMOHAN SARANI, KOLKATA - 700009
(City/Town:	KOLKATA (Previously CALCUTTA)
	State: Pin Code:	WEST BENGAL 700 009
I	nstitution e- <mark>m</mark> ail address:	pr <mark>incipal.cit</mark> ycollege@gmail.com
(Contact No.	033 6566 0005
1	Name of the Head of the Insti	tution: Dr. SITAL PRASAD CHATTOPADHYAY
N	Mobile:	919433460546
	+	
	Name of the IQAC Co-ordina	*
N	Mobile:	919231864656
IQAC e-	mail address: iqac.ci	tycollegekolkata@gmail.com
	श्रद्धावा-	र कुमते ज्ञानम
1.3 NAAC T	Track ID (For ex. MHCOGN	18879)
1.4 Website	address: www.c	itycollegekolkata.org

Web-link of the AQAR:

http://citycollegekolkata.org/AQAR/AQAR_2012_13.pdf

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGP A	Year of Accreditati on	Validity Period
1	1st Cycle	B+	78.5	2007	5 YEARS

- 1.6 Date of Establishment of IQAC: 26/08/2014 (August, 2014)
- 1.7 AQAR for the year: 2012 2013
- 1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC: Submitted from 2011 12 onwards.

1	Q	Inc	titı	ıtin	nal	Sta	tuc
1.	. 7	1112	นเน	HUI	пан	O La	1.115

Affiliated College	Yes	No			
Type of Institution	Co-education $\sqrt{}$				
Urban 🗸				4	
Financial Status	Grant-in-aid UGC	$\mathbb{C}^{2(f)} \cup \mathcal{N} \cup \mathbb{C}$	JGC 12B ✓	_	
1.10 Type of Faculty/Progra	amme				
Arts 🚺	Science $\sqrt{}$	Commerce	√ Law	PEI (Phys Ed	du)
1.11 Name of the Affiliating	g University (for the C	'olleges)	UNIVERSITY OF CA	LCUTTA	
1.12 Special <mark>status confer</mark> re	d by Central/ State G	overnmentUG	C/CSIR/DST/DBT	'/ICMR etc: NII	Ŀ
				Y WEET	

2. IQAC Composition and Activities

(Formed on 26.08.2014)

2.1 No. of Teachers:	4.4	-16.6	10
2.2 No. of Administrative/Technical staff:			04
2.3 No. of students:			01
2.4 No. of Management representatives:			01
2.5 No. of Alumni:			03

2.6 No. of any other stakeholder and comm	nunity representatives: 01
2.7 No. of Employers/Industrialists:	01
2.8 No. of other External Experts:	00
2.9 Total No. of members:	21
2.10 No. of IQAC meetings held	NIL (As IQAC was formed in 2014
2.11 No. of meetings with various stakehole Non-Teaching Staff Stude 0 Alumni	ders: No. 0 Faculty 0
2.12 Has IQAC received any funding from	UGC during the year? Yes o
If yes, mention the amount	
2.13 Seminars and Conferences (only quality relat	ed): NIL (As IQAC was constituted in August, 2014)
2.14 Significant Activities and contribution	s made by IQAC - NIL
(As IQAC was cons	tituted in August, 2014)
2.15 Plan of Action by IQAC/Outcome - N	il.
2.16 Whether the AQAR was placed in sta	tutory body: Yes 🔨
Management Syndicate	Governing Body V
Provide the details of the action taken	
	Governing Body for approval and verning Body were considered for nentation.



Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self- financing programmes	Number of value added / Career Oriented programmes
UG	03(B.A, B.Sc, B.Com)	NIL	NIL	NIL
Total	03	NIL	NIL	NIL

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option /Open options – As per Calcutta University directives

(ii) Pattern of programmes:

Pattern	Number of programmes
Annual	03 (B.A, B.Sc, B.Com)

1.3 Feedback from stakeholders* - Alumni/Parents/Employers/Students = NIL (On all aspects)

Mode of feedback: Online Manual Co-operating schools (for PEI)

1.4 Whether there is any revision/update of regulation of syllabi, if yes, mention their salient aspects.

Calcutta University updates/revises Syllabi from time to time

1.5 Any new Department/Centre introduced during the year. If yes, give details.

NO

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Profess ors	Associate Professors	Professors	Others
51	01	50	00	00

2.2 No. of permanent faculty with Ph.D.

31

^{*}Please provide an analysis of the feedback in the Annexure

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.	Professors		sociate rofessors	Pr	ofessors		Others ibrarian)		Total
R	V	R	V	R	V	R	V	R	V
00	25	00	NA	NA	NA	0	01	0	26

卐

2.4 No. Of Permanent Part Time and Guest faculty

16

2.5 Faculty participation in conferences and symposia:

No. of	International	National	State level
Faculty	level	level	
Attended		12	01
Presented	H	03	
Resource	X	02	
Persons		02	

2.6 Innovative processes adopted by the institution in Teaching and Learning:

ICT is used along with conventional mode of teaching and learning

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, and Online Multiple Choice Questions)

As our Institution is affiliated to University of Calcutta our evaluation system is regulated by the University. Internal assessment system is also practiced.

- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop
 - 2.10 Average percentage of attendance of students

60%



2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total no. of students		Γ	Division		
Programme	appeared	Distinction %	I Class (60%)	II Class (50%)	III %	Pass %
B. A (Hons)	127		01	110		87.4%
B.Sc (Hons)	127		31	80		87.4%
B.Com (Hons)	262		23	222		97.3%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes: NA

2.13 Initiatives undertaken towards faculty development:

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	NIL
UGC – Faculty Improvement Programme	NIL
HRD programmes	NIL
Orientation programmes	NIL
Faculty exchange programme	NIL
Staff training conducted by the university	NA
Staff training conducted by other institutions	NA
Summer / Winter schools, Workshops, etc.	NA
Others	NIL

2.14 Details of Administrative and Technical staff

C	ategory	Number of Perma nent Employee s (As on 30 th June)	Number of Vaca nt Position s	Number of permanent positions filled during the Year	Number of position s filled tempora rily
Adn	ninistrative Staff	39	06	न ज्ञान	म-
Tech	nical Staff	02	02		

Criterion – III

3. Research, Consultancy and Extension

	NIL (As IQ	AC was	formed on 2	26.08.2	014)			
3.2 Details regarding ma	ajor projec	ets						
	ompleted		ngoing	Sai	nctioned		Submitted	
Number			1			1		
Outlay in Rs. (in Lakh)			5.75					
		VI.	17.					
3.3 Details regarding								
Number	ompleted	C	ongoing	Sai	nctioned		Submitted	
outlay in Rs. (in Lakhs)		8 V	-					
utiay III KS. (III Lakiis)		1	,			-		
3.4 Details on resear	oh publice	ations						
5.4 Details off Tesear	cii publica		nternational		National	1	Others	
Peer Review Journals		Ţ	9		5			
	.1.	5	,	_	113			
Non-Peer Review Journa	ais	₹^_		1				
e-Journals				3				
				<u> </u>				
Conference proceedings 3.5 Details on Impact fac		olicatio	ns: NA (Ran	nge/Av	erage/h-inc	lex/N	1 os. in SCOP	US)
3.5 Details on Impact facesearch funds sanctions	ctor of pub	eceived	l fr <mark>om va</mark> r	ious	funding a	genc	os. in SCOP	
3.5 Details on Impact facesearch funds sanctione	ctor of pub	eceived		rious he		ngenc	os. in SCOP	
3.5 Details on Impact facesearch funds sanctions organisations Nature of the Project Major projects	ctor of pub	eceived tion ar	Name of t	rious he	funding a	nt ed	os. in SCOP	
3.5 Details on Impact facesearch funds sanctions organisations Nature of the Project Major projects Minor Projects	ctor of pub ed and ro Durat Yea 3 YEA	eceived tion ar	Name of t	rious he	funding a Total gra sanctione	nt ed	os. in SCOP ies, industr Received	
3.5 Details on Impact facesearch funds sanctions organisations Nature of the Project Major projects	ctor of pub ed and ro Durat Yea 3 YEA	eceived tion ar	Name of t	rious he	funding a Total gra sanctione	nt ed	os. in SCOP ies, industr Received	
3.5 Details on Impact facesearch funds sanctions organisations Nature of the Project Major projects Minor Projects Interdisciplinary Projects Industry sponsored	ctor of pub ed and ro Durat Yea 3 YEA	eceived tion ar	Name of t	rious he	funding a Total gra sanctione	nt ed	os. in SCOP ies, industr Received	
3.5 Details on Impact facesearch funds sanctions organisations Nature of the Project Major projects Minor Projects Interdisciplinary Projects Industry sponsored Projects sponsored by the	ctor of pub ed and ro Durat Yea 3 YEA	eceived tion ar	Name of t	rious he	funding a Total gra sanctione	nt ed	os. in SCOP ies, industr Received	
3.5 Details on Impact facesearch funds sanctions organisations Nature of the Project Major projects Minor Projects Interdisciplinary Projects Industry sponsored Projects sponsored by the University/ College	ctor of pubed and red Yea 3 YEA	eceived tion ar	Name of t	rious he	funding a Total gra sanctione	nt ed	os. in SCOP ies, industr Received	
3.5 Details on Impact facesearch funds sanctions organisations Nature of the Project Major projects Minor Projects Interdisciplinary Projects Industry sponsored Projects sponsored by the University/ College Students research project	ctor of pubed and real Year 3 YEA	eceived tion ar	Name of t	rious he	funding a Total gra sanctione	nt ed	os. in SCOP ies, industr Received	
3.5 Details on Impact facesearch funds sanctions organisations Nature of the Project Major projects Minor Projects Interdisciplinary Projects Industry sponsored Projects sponsored by the University/ College Students research project (other than compulsory by the University)	ctor of pubed and real Year 3 YEA	eceived tion ar	Name of t	rious he	funding a Total gra sanctione	nt ed	os. in SCOP ies, industr Received	
3.5 Details on Impact facesearch funds sanctions organisations Nature of the Project Major projects Minor Projects Interdisciplinary Projects Industry sponsored Projects sponsored by the University/ College Students research project	ctor of pubed and real Year 3 YEA	eceived tion ar	Name of t	rious he	funding a Total gra sanctione	nt ed	os. in SCOP ies, industr Received	
3.5 Details on Impact facesearch funds sanctions organisations Nature of the Project Major projects Minor Projects Interdisciplinary Projects Industry sponsored Projects sponsored by the University/ College Students research project (other than compulsory by the University Any other(Specify)	Durat Yea 3 YEA	eceived tion ar	Name of t funding Age UGC	rious he	funding a Total gra sanctione	nt ed h	os. in SCOP ies, industr Received 4.35 Lakh	

(UGC-SAP/CAS/DST-FIST/DPE/DBT Scheme/funds)

3.9 For colleges	Autonomy	CPE	DBT Star Scheme	
	INSPIRE	CE	Any Other (specify)	
3.10 Revenue gene	rated through cor	nsultancy	NIL	
3.11 No. of confer	ences organized b	y the Institution -	NIL	•
3.12 No. of faculty	served as experts	, chairpersons or ı	resource persons 02	
3.13 No. of collabo	rations – Internat	ional/National/An	y other - NIL	
3.14 No. of linkage	s created during t	this year - NIL		
3.15 Total budget	for research for c	urren <mark>t year in la</mark> kl	n: NIL	
3.16 No. of patents	received this year	r - NIL		
3.17 No. of resear year:	ch awards/ recog	nitions received b	y faculty and research fellows of th	ne institute in the
3.18 No. of faculty	from the Instituti	on who are Ph. D.	Guides and stu <mark>dents</mark> reg <mark>i</mark> stered und	er them: NA
3.19 No. of Ph.D. a	warded by faculty	y fro <mark>m the Institu</mark> t	ion – NIL	
	arch scholars rec llows; Any other:		ships (Newly enrolled + existing o	nes): JRF; SRF
	nts Participated i	n NSS events: Ur	<mark>niversity level/State level/National l</mark>	ev <mark>e</mark> l/Internationa
level:		50		
			ers <mark>ity level/State/Nati</mark> onal/Internatio	nal level: NIL
3.23 No. of Award	s won in NSS: Un	niversity level/State	e/National/International level: NIL	
3.24 No. of Award	<mark>s won i</mark> n NCC: Ur	niversity/State/Nat	ional/International level: NIL	
3.25 No. of Extensi	<mark>ion</mark> activities orga	nized: NIL		
	7104		ere of extension activities and In	stitutional Socia
Responsibi	mty	Health checkups Shubashgram.	and awareness camp at	
8	महावा	न कुम	त ज्ञानम	

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created/purchased	Source of Fund	Total
Campus area	3602 sq.mt.		GOVT	
Class rooms	40	0		
Laboratories	10			
Seminar Halls	NIL			
No. of important equipments purchased (≥ 1lakh) during the current year.	NIL	NIL	NA.	
Value of the equipment purchased during the year (Rs. in Lakh)	Λ	0.56	State Govt.	0.56
Others	4			

4.2 Computerization of administration and library

ADMINISTRATION: Some of the departments of the office are computerised LIBRARY: Using SOUL software developed by UGC-INFLIBNET for library automation

4.3 Library services: Financial Year – 2012-2013

	Exis	sting	Newl	y added	Total			
	No. Value No. Value No. Valu							
Text Books	44120	44120 544 145226.00 44664						
Reference Books	1784		10	13505.00	1794			
Journals	8 5716.00 All journals renewed No new additions 8 5716							
e-Books								
e-Journals	The City College Library is the member of UGC-N-LIST E-Journal							
Digital Database Consortia vide letter INF/N-LIST.2010/546 dt. 20.04.2010 and thus								
CD & Video								
Others (specify)	can access	6000+ e-jou	irnals and 13	3500+ e-books	4	1		

4.4 Technology upgradation (overall)

	Total Computers	Compu ter Labs	Inter net	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	52	2	_ 3	11	NIL	8	44	NIL
Added	3		0	0	NIL	0	0	NIL
Total	55	3	3	11	NIL	8	47	NIL

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

TRAINING PROGRAMME FOR e-GOVERNANCE IS ARRANGED FOR STAFF

4.6 Amoun	nt spent o	n mai	nten	ance in	lakh:								
i)]	ICT						N	NIL .					
ii) (Campus I	nfrast	ructı	ıre and	facilities		0	0.32					
iii) E	Equipmen	ts						0.56					
iv) O)thers	Ш					0.	093		/	7		
Criterio 5. Stud		ppor	t ar		ogressio	0.97	3					7	
5.1 Contri	ibution of	'IQA(C in e	enhanci	ng awaren	ess abou	t Student	Supp	ort S	Servic	ees	NIL	
5.2 Efforts	s made by	the in	nstitu	ıtion fo	r tracking	the prog	ression				monitoring ess is conduc administrat	cted by	
5.3 (a) Tot	tal Numb	er of s	tude	nts	UG PC 3129 xx	\rightarrow	D. Oth	ners					
(b) No	. of stude	nts ou	tside	the sta	te E	xact Data	not avai	lable		/			
(c) No	(c) No. of international students												
				ear (201	1-12) Physically						12-13) Physically		
-	General	SC	ST	OBC	Challenged	Total	General	SC		OBC	Challenged	Total	1
	2972	327	05	00	00 Damo	3304	2745	368	15 Dran	00	01	3129	
5.4 Details	s of stude	nt sup	port	mechai	4.5	and ratio aching f NIL	424		Ш	out %	ions (If any)	
No. o	f students	s bene	ficiaı	ries									

5.5 No. of students	(rualified	in	these	examinations
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DATA NOT AVAILABLE

NET/SET/SLET/GATE// CAT/IAS/IPS etc /State PSC/ UPSC/Others

	5.6	Details	of student	counselling	and career	guidance
--	-----	----------------	------------	-------------	------------	----------

SOME SERVICE PROVIDERS FREQUENTLY VISITED OUR INSTITUTION FOR COUNSELLING & CAREER GUIDENCE

No. of s	students benefitted		6		
5.7 Details of	campus placement –		0		
5.8 Details of	gender sensitization p	programi	mes: NIL	_	
5.9 Students	Activities				
5.9.1	No. of students par	ticipate <mark>d</mark>	in Sports, Game	es and oth	ner events
St	ate/ University level	30	National level	2	International level 0
	No. of students part	icipa <mark>ted</mark> i	in <mark>cultur</mark> al event	ts	
St	ate/ University level	5	National level	1	International level 0
5.9.2	No. of medals /awa	rds won	<mark>by studen</mark> ts in S	ports, Ga	me <mark>s and ot</mark> her events
Sports: Sta	ate/ University level	4	National level	1	International level 0
Cultural: S	tate/ University level	1	National level	1	International level 0

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	48	According to their requirement
Financial support from government	234	According to their requirement and transferred to their account
Financial support from other sources	0	
Number of students who received International/ National recognitions	0	

5.11 Student organised/ini	tiative	es	(, , , ,		M.	आग म्	
Fairs: State/ University level	1	Nat	tional level	0	In	ternational level 0	
Exhibition: State/ University	level	1	National le	evel	0	International level	0

5.12 No. of social initiatives undertaken by the studer

2

5.13 Major grievances of students (if any) redressed:

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

To propagate the knowledge among the different strata of the society

6.2 Does the Institution has a management Information System

YES

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

NOT APPLICABLE

6.3.2 Teaching and Learning

INTRODUCTION OF ENVIRONMENT RELATED STUDIES

6.3.3 Examination and Evaluation

DEPARTMENTAL CLASS TESTS, MID TERM TESTS, ETC

6.3.4 Research and Development

MINOR & MAJOR RESEARCH PROJECT

6.3.5 Library, ICT and physical infrastructure / instrumentation

WELL EQUIPPED LIBRARY PROVIDED WITH ICT EQUIPMENTS

6.3.6 Human Resource Management

- > Support for skill-development of the staff and faculty through training programmes.
- Career Advancement Scheme/Professional development through promotion to higher scales
- Encouragement provided to the faculty to join Academic Staff College Programmes.
- ➤ Encouragement to the faculty to participate in various activities recognized by UGC, State Govt. and Universities
- Sanction of leave to the faculty members for advanced study, research, participation in seminars, conferences, workshops, etc.
- Appraisal of the staff and teachers to improve teaching/ research/service
- ➤ Provision of infrastructural facility for both teachers and the students

6.3.7 Faculty and Staff recruitment

AS PER DIRECTIVES FROM GOVT OF WEST BENGAL

	6.3.8	Industry	Interaction /	Collaboration
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Some interprenures are coming to meet with our students for selecting their prospective employees

6.3.9 Admi	ission of Students				
	ON	I LINE & MERIT	BASED		
.4 Welfare sch	emes for	Teac No teac Stud	on hing	F BENEVOLEN COOPERATI WELFARE FU JDENS' AID FU	VE IND
Ī	s fund generated		NIL		
.6 Whether an	nual financial aud	it has <mark>been</mark> do	ne Yes	✓ No	
.7 Whether Ac	cademic and Admi	nistrative Aud	lit (AAA) have b	een done? YES	
		Ex	ternal	Inter	nal
	Audit Type	Yes/No	Agency	Yes/No	Authority
	Academic			NO	
	Administrative		1/2	NO	
8 Does the Un	niversity/Autonom	ous College de	clare <mark>results witl</mark>	hin 30 days? NA	A
For UG Prog	grammes Yes	No			
For PG Prog	grammes Yes	No			
.9 What efforts	s are made by the	University/ A	 utonomous Colle	ge for Examinat	tion Reforms?
			NA		3 W/2 E
.10 What effor	rts are made by the	e University to	promote autono	my in the affilia	ated/constituen
		AS PER UGC G	GUIDELINE & UNIV	/ERSITY STATUTE	
.11 Activities a	and support from t	he Alumni As	sociation		
	ALUMNI MEET, SOC			DINATION AMONG	S STAKE HOLDER
12 Activities e	and support from t				
.12 ACHVILLES &	ing support from t		JCH ASSOCIATION E		
111 D		-			!
.13 Developme □	ent programmes fo				
	Regular t	craining & ins	tructions from th	ne college & un	iversity

6.14 Initiatives ta	aken by the	institution to	make the can	npus eco-friendly
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ORGANIZATION OF REGULAR ENVIRONMENTAL AWARENESS PROGRAM

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - 1. The college website will be revamped and a new web address may be generated
 - 2. Initiative will be taken to post regular updates
 - 3. All stakeholders will be encouraged to follow the updates on a regular basis
 - 4. All institutional purchases will be notified in the website
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - 1. The college website is revamped and a new web address was generated
 - 2. Authority post regular updates of college related activities
 - 3. All stakeholders are encouraged to follow the updates on a regular basis
 - 4. All institutional purchases were notified in the website
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - 1) We are registered in PFMS Scheme under Govt. of India.
 - 2) Introduction of total on-line admission process, starting from submission of application forms, publication of merit lists and deposition of fees of selected candidates.
 - 3) Establishment of Community College

*Provide the details in annexure (annexure need to be numbered as i, ii, iii)

7.4 Contribution to environmental awareness / protection

Yes — All students are submitting a project on environment to complete their degree. In addition, students of Bio Science departments are participating in various environmental awareness programmes in and around their residence and various protected areas

7.5 Whether environmental audit was conducted?

NO

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

YES (ANNEXURE - I)

8. Plans of institution for next year

INTRODUCTION OF MODERN ICT BASED PROGRAMMES

Name - DR. TAPAN KR. GHOSH

Name - DR. SITAL PRASAD CHATTOPADHYAY

Lapae W Shoth

Signature of the Coordinator, IQAC

Silvel prosan Chattoparly

Signature of the Chairperson, IQAC

Annexure I

Post NAAC Initiatives & SWOT Analysis

Observation of last NAAC Peer team

- 1. The progress made by the college since its inception in 1881 and by its ability and determination to translate its vision and goals of advancement of knowledge and learning, spread of education and inculcation of values moral, ethical and social, into reality in the pursuit of all-round physical and mental growth of students, by amalgamating knowledge on science and society.
- 2. Establishment of collaborative links with firms like M/s. Brainware, NUT, Kotak Mahindra. etc. which enhances the competency as well as employability status of the students.
- 3. Efficient management of the Library for its proper maintenance and use by the students and teachers.
- 4. Regular publication of the updated prospectus and the academic calendar every year and providing those to the students at the beginning of the academic session.
- 5. Effective functioning of the Students' Aid Fund thus providing financial help by way of freeships, waiver of university examination fees, etc. to the poor and needy

students.

6. Hosting a website of the College for the benefit of all the stake holders and the public.

Suggestions and recommendations of the last NAAC Peer team

While appreciating the efforts of the college, the following suggestions/areas of concern may be considered by the college authorities for its growth and development.

- i) The college may introduce contemporary relevant job-oriented certificate/short-term/diploma courses in consultation with business and industry sector. The courses may be Computer Applications, Advertising and Public Relations, Journalism and Mass Communication, Food Processing, Biotechnology, Secretarial and Office Practices, Marketing Management, Tourism and Travel Management and other such courses which have region specific relevance
- ii) The college should take immediate steps for the possession of the old Hostel Building which is lying unused and renovate it so that some existing courses and also new courses can be introduced there. The governing body has to pursue the matter at the government/any other appropriate level without any further delay.
- iii) The college should provide remedial courses for the weaker students so as to increase their ability in learning, For this purpose, the college can approach UGC for financial assistance under the 'remedial courses' scheme.
- iv) Faculty members should be encouraged to undertake more research projects funded by various agencies like UGC, CSIR, ICSSR. AICTE, DST, etc.
- v) Career Guidance Cell and Grievance Redressal Cell should be made operative and functional.
- vi) College may approach the University of Calcutta and other appropriate authorities for establishment of NSS and NCC units in the college.
- vii)The college may initiate steps for the organisation of State level and National Seminar, Conferences and Workshops on a regular basis. The UGC and other agencies ran be approached for funding through the College Development Council of the University of Calcutta.
- viii) More computer terminals should be provided in the Library.
- ix) The self-appraisal and other appraisal mechanisms of teachers and non-teaching staff need to be introduced in the light of UGC and affiliating university guidelines.

- x) The college may approach UGC for augmentation of computer facilities by establishing a Central Computer Centre with Internet connectivity for the staff and students.
- xi) Students' feedback should be utilised to make the teaching-learning process more effective
- xii)The college must initiate steps for the introduction of post graduate courses in a phased manner after augmenting infrastructural facilities
- xiii) Use of audio-visual gadgets in classroom teaching should be encouraged and provisions should be made by the college.
- xiv) Accounts and auditing needs immediate attention by the college administration
- xv) The Alumni Association which has been revived recently can be made more functional, thus helping the college raise funds and otherwise.
- xvi) Steps should be taken to identify the reasons for high dropout and find solution to reduce the same

Actions taken by the college authority

- i) The college has introduced contemporary relevant job-oriented diploma courses in under the Community College Scheme of UGC-MHRD. The courses includes Media and Communication technology, Tourism and Travel Management
- ii) The college has taken steps for the possession of the old Hostel Building. The governing body has pursued the matter at the Government and University level.

 University has given clearance for the possession. The matter is now on the board of Government of West Bengal, which is yet to be released.
- iii) The college approached UGC for financial assistance under the 'remedial courses' scheme. UGC sanctioned a fund, but due to some unavoidable reasons the fund has to return.
- iv) Faculty members of Zoology Department and Commerce Department applied for the Major and Minor research projects of UGC. Two Major Research Project has been sanctioned in Zoology Department by the UGC.
- v) Career Guidance Cell and Grievance Redressal Cell are operative and functional.

 Moreover, a ICC Committee is formed under the guidance of Bishakha
 Recommendation.
- vi) College has already approached the University of Calcutta for establishment of NSS units in the college. It is yet to be sanctioned.

- vii)The college has taken steps for the organisation of State level and National level Seminar, Conferences and Workshops. The steps were not sufficiently strong and ultimately no result was yielded.
- viii) More computer terminals were be provided in the Library.
- ix) The self-appraisal and other appraisal mechanisms of teachers have introduced in the light of UGC and affiliating university guidelines, because the promotion of teachers required that report. The self-appraisal and other appraisal mechanisms for non- teaching staff are yet to be introduced.
- x) The college has already approached UGC and Government of West Bengal for augmentation of computer facilities and establishing a Central Computer Centre with Internet connectivity and a Smart Class Room for the students and staffs.
- xi) Students' feedback are utilised in some departments to make the teaching-learning process more effective, but in the college as a whole is not yet introduced.
- xii)The college has taken steps for the introduction of post graduate course in Zoology

 Department
- xiii) Teachers are using audio-visual gadgets in classroom teaching in a regular basis in most of the science departments, especially in biological sciences.
- xiv) College maintenance software is installed by the college administration, which includes Accounts and auditing software.
- xv) The Alumni Association 'EXCITIGEN', is very much functional and helping the college in various ways.
- xvi) Steps have been taken to identify the reasons for high dropout and solution to reduce the same is practiced.

