

102/1 RAJA RAMMOHAN SARANI, KOLKATA 70<mark>00</mark>9,

WEST BENGAL, INDIA

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THE ANNUAL QUALITY ASSURANCE REPORT



(AQAR) 2013-2014

OF THE IQAC



The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

I. Details of the Institution

1.1	Name of the Institution	CITY COLLEGE
1.2	Address Line	102/1 RAJA RAMMOHAN SARANI
	City/Town	KOLKATA (Previously CALCUTTA)
	State	WEST BENGAL
	Pin Code	700009
	Institution e-mail address	principal.citycollege@gmail.com
	Contact Nos.	033 6566 0005
	Name of the Head of the Institution:	Dr. SITAL PRASAD CHATTOPADHYAY
	Tel. No. with STD Code:	033 6566 0005
	Mobile:	
	Name of the IQAC Coordinator:	Dr. TAPAN KUMAR GHOSH
	Mobile:	09231864656
	IQAC e-mail address:	iqac.citycollegekolkata@gmail.com
1.3	NAAC Track ID (For ex. MHCOGN 18879)	
1.4	Website address:	www.citycollegekolkata.org
	Web-link of the AQAR:	http://citycollegekolkata.org/AQAR/AQAR_2013_14.pdf

1.5 Accreditation Details

	Sl. No.	Cycle	Grade	CGPA	Year of	Validity
	51. 110.	Cycle	Grade	COLA	Accreditation	Period
Ī	1	1 st Cycle	B+	78.5	2007	5 YEARS
	2	2 nd Cycle	Х	X	X	Χ

1.6 Date of Establishment of IQAC:	DD/MM/YYYY	26/08/2014

1.7 AQAR for the year 2013 - 2014

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC - March 2017 1.9 Institutional Status Affiliated College Yes No Type of Institution Co-education Men/Women Urban Rural/Tribal UGC 2(f) UGC 12B Financial Status Grant-in-aid Grant-in-aid + Self Financing **Totally Self-financing** 1.10 Type of Faculty/Programme PEI (Phys Edu) Arts Science Commerce Law **COMMUNITY COLLEGE** Others (Specify) 1.11 Name of the Affiliating University (for the Colleges) UNIVERSITY OF CALCUTTA 1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc: NIL 2. IQAC Composition and Activities 10 2.1 No. of Teachers 04 2.2 No. of Administrative/Technical staff 01 2.3 No. of students 2.4 No. of Management representatives 01 2.5 No. of Alumni 03 2. 6 No. of any other stakeholder and 01 community representatives 2.7 No. of Employers/ Industrialists 01 00 2.8 No. of other External Experts 2.9 Total No. of members 21

2.10 No. of IQAC meetings held NIL
2.11 No. of meetings with various stakeholders: No. 00 Faculty 00
Non-Teaching Staff Students 00 Alumni 00 Others 00
2.12 Has IQAC received any funding from UGC during the year? Yes $\sqrt{}$ No
If yes, mention the amount 300,000.00
2.13 Seminars and Conferences (only quality related): NIL (As IQAC was constituted in Aug 2014)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC: NIL
2.14 Significant Activities and contributions made by IQAC - NIL
2.15 Plan of Action by IQAC/Outcome - NIL (As IQAC was constituted inAug. 2014)
2.16 Whether the AQAR was placed in statutory body Yes (Governing Body)
Management Syndicate Any other body √
Provide the details of the action taken
The AQAR was placed before the Governing Body for approval and suggestions offered by the
Governing Body were considered for implementation.
The state of the s
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Part - B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

I1 - 641	Number of	Number of	Number of	Number of value
Level of the Programme	existing Programmes	programmes added during the year	self-financing programmes	added/Career Oriented
HG			programmes	programmes
UG	03(B. A. B.Sc. & B. Com.)	00		
Diploma	00	00	00	00
Others				
Total	03	00	00	03

1.2	(i) F	lexibility	of the	Curricu	ılum: (CBCS/	Core/l	Electiv	e option /	Open o	ptions -	- As per	Calcutta
Univ	ersity	y directiv	ves										

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	xx
Trimester	xx
Annual	03 (B. <mark>A., B.Sc., B.C</mark> om.)

1.3 Feedback from stakeholders*	Alumni	Χ	Parents	Х	Employers	Х	Students	Χ	
(On all aspects)	l						J L		J
Mode of feedback :	Online	Х	Manual	X	Co-operating	g scho	ools (for PE	EI)	Х

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

CALCUTTA UNIVERSITY UPDATES/REVISES SYLLABI ON REGULAR BASIS.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

NO



^{*}Please provide an analysis of the feedback in the Annexure

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of	Total	Asst. Professors	Associate Professors	Professors	Others
permanent faculty	48	01	47	00	00

2.2 No. of permanent faculty with Ph.D.

31

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others (Librarian & GLI)		Total	
R	V	R	V	R	V	R	V	R	V
00	34	NA	NA	NA	NA	00	01	00	35

2.4 No. of Permanent Part Time and Guest faculty

27

20

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	7	6	10
Presented papers		6	10
Resource Persons	. 4	2	5

2.6 Innovative processes adopted by the institution in Teaching and Learning:

ICT is used along with conventional system of teaching and learning

2.7 Total No. of actual teaching days during this academic year

187

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, and Online Multiple Choice Questions)

As our Institution is affiliated to University of Calcutta our evaluation system is regulated by the University. Internal assessment system is also practiced.

- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop
- 2.10 Average percentage of attendance of students

60%

2.11 Course/Programme wise distribution of pass percentage

Title of the	Total no. of students		Γ	Division		
Programme	appeared	Distinction %	I Class (60%)	II Class (50%)	III %	Pass %
B. A	216		00	91		62%
B. Sc	188		38	80		81.9%
B. Com	334		11	162		51.19%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes: NA

2.13 Initiatives undertaken towards faculty development:

Faculty / Staff Development Programmes	Number of fa <mark>cu</mark> lty benefitted
Refresher courses	NIL
UGC – Faculty Improvement Programme	NIL
HRD programmes	NIL
Orientation programmes	NIL
Faculty exchange programme	NIL
Staff training conducted by the university	NA
Staff training conducted by other institutions	NA
Summer / Winter schools, Workshops, etc.	NA
Others	NIL

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	38	07		
Technical Staff	02	02		



Criterion - III

3. Research, Consultancy and Extension

3.1 In	itiatives of the IQAC in Sens	sitizing/Promoti	ing Research Climate	e in the institution	on	
			NIL			
3.2	Details regarding major pr	rojects				
		Completed	Ongoing	Sanctioned	Submitt	ed
	Number	1	1			
	Outlay in Rs. Lakh	5.75	10.33	11.44		
3.3 3.4	Details regarding minor pr		14			
			International	National	Others	
	Peer Review Journals		International	06	Others	,
	Non-Peer Review Journa	ls				
	e-Journals	3) /) -			
	Conference proceedings		11 /-			
	etails on Impact factor of pub Range Average esearch funds sanctioned and	ge		Nos, in SCOPU		nisatio
J.0 IX	escaren ranas sanctionea ana	received from	various runding age.	neres, maastry a	na other organ	iiisatioi
	Nature of the Project	Du <mark>r</mark> ation Year	Name of the funding Agency	Total grant sanctioned	Received	
	Major projects	3	UGC	11.44 L	10.3 L	
	Minor Projects					
	Interdisciplinary Projects					
	Industry sponsored					
	Projects sponsored by the					
	University/ College	1				
	Students research projects				۸. –	
	(other than compulsory by the University Any other(Specify))			Wolf-	
	Total				11/19	
3.7 N	o. of books published i) Wi	ith ISBN No.	12 Chapter	rs in Edited Boo	ks 04]
3.8 N	ii) Wi o. of University Departments	thout ISBN No	2 3	त्त्वम	Ţ	
	UGC-SAP C	AS	DST-FIST		7	
	DPE	DBT Sch	heme/funds			

3.9 For c	olleges A	Autonomy	CP CP	E X	DBT Star	r Schem	ne X	
	1	INSPIRE (CE	X A	any Other (s	pecify)	Х	
3.10 Rev	enue generated thro	ough consulta	ancy	NIL				
3.11 No the Instit	. of conferences org ution -	ganized by NIL	Level Number Sponsoring agencies	International	National	State	University	College
3.12 No.	of faculty served a	s experts, cha	airp <mark>ersons</mark> or re	esource persons	s 4			
3.13 No.	of collaborations-	NIL	International	Nation	nal	Any oth	ner	
3.14 No.	of linkages created	l during th <mark>is y</mark>	year	VIL				
3.15 Tota	al budget for resear	ch for curren	t year in lakh:	NIL		\		
From	funding agency		From Manage	ement of Unive	ersity/Colleg	ge _		
Total	1 1		B /					
3.16 No.	of patents received	this year - N	IIL					
	of research awards ear:		s received by f	aculty and rese	earch fellow	s of the	institute in tl	ne
3.18 No.	of faculty from the	Institution w	ho are Ph. D.	Guides and stu	dents regist	ered un	der them: N	il
3.19 No.	of Ph.D. awarded b	y faculty fro	m the Institution	on NIL	7/			
	of Resear <mark>ch s</mark> chola Project Fellows; An	_	_	s (Newly enrol	lled + existin	ng ones): JRF; SRF;	
	o. of stud <mark>ents</mark> Par International level:		NSS events:	University 1	evel; State	level;	National le	evel;
	of students par international level:	-	NCC events:	University 1	evel; State	level;	National le	evel;
3.23 No.	of Awards won in	NSS: Univer	rsity level; Stat	e level; Natior	nal level; Int	ernatio	nal level: NI	L
3.24 No.	of Awards won in	NCC: Unive	ersity level; Sta	ate level; Natio	onal level; Ir	nternatio	onal level: N	TL
3.25 No.	of Extension activi	ties organize	d: NIL					
	University forum		College forum					
	NCC		NSS		Any oth	er		

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility: NIL

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	3602			
Campus area	sq.mt.			
Class rooms	40	0		
Laboratories	7	3	COLLEGE	
Seminar Halls	NIL	NIL		
No. of important equipments purchased	NIL			
$(\geq 1-0 \text{ lakh})$ during the current year.	NIL			
Value of the equipment purchased	1	2.2	State Cout	
during the year (Rs. in Lakh)	1	2.2	State Govt.	
Others				

4.2 Computerization of administration and library

ADMINISTRATION: SOME OF THE DEPARTMENTS OF THE OFFICE ARE COMPUTERISED LIBRARY: USING SOUL SOFTWARE DEVELOPED BY UGC-INFLIBNET FOR LIBRARY AUTOMATION

4.3 Library services: Financial Year – 2013-2014

	Exis	sting	Newly added		ded Total	
	No.	Value	No.	Value	No.	Value
Text Books	44664		142	80774.00	44806	
Reference Books	1794		14	49982.00	1804	
Journals	8	5716	All journals renewed 1 journal added		9	7722
e-Books e-Journals Digital Database CD & Video Others (specify)	Consort	ia vide letter ess to e-reso	INF/N-LIST ources as per	Г.2010/546 с	GC-N-LIST dt. 20.04.2010 ST Norms. T 0+ e-books.	and thus

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart -ments	Other s
Existing	55	3	3	11	NIL	8	44	NIL
Added	3	0	0	0	NIL	0	0	NIL
Total	58	3	3	11	NIL	8	44	NIL

4.5 Computer, Internet access,	training to teachers	and students	and any	other progra	mme for	technology
up gradation (Networking, e-C	overnance etc.)					

NIL

4.6 Amount spent on maintenance in lakh:									
i) ICT	0.92								
ii) Campus Infrastructure and facilities	2.9								
iii) Equipments	2.2								
iv) Others	0.13								
Total :	6.15								
Criterion – V 5. Student Support and Progress	sion								
5.1 Contribution of IQAC in enhancing awarene	ess about Student Support Services NIL								
5.2 Efforts made by the institution for tracking t	he progression NIL								
25.0	PG Ph. D. Others xx xx xx								
(b) No. of students outside the state	DATA NOT AVAILABLE								
(c) No. of international students									
Men No % Women Last Year (2012-13)	No % This Year (2013-14)								
General SC ST OBC Physically	Total General SC ST OBC Physically Total								
Challenged	Challenged								
2745 368 15 00 01 3129 2480 259 16 14 00 2769 Demand ratio Dropout %									
5.4 Details of student support mechanism for coaching for competitive examinations (If any)									
No. of students beneficiaries									
5.5 No. of students qualified in these examinations DATA NOT AVAILABLE									
NET /SET/SLET/GATE/CAT/IAS/IPS etc /State PSC/UPSC/Others									

5.6 D	etails	of student counselling an	d caree	r guidance						
	SOME SERVICE PROVIDERS FREQUENTLY VISITED FOR COUNSELLING & CAREER GUIDENCE, BUT RECORD IS NOT MAINTAINED									
L	No. o	of students benefitted	6							
5.7 D	etails	of campus placement – N	A							
5.8 D	etails	of gender sensitization pr	ogramı	mes: NIL						
5.9 S	tuder	nts Activities								
	5.9	.1 No. of students parti	cipated	in Sports, Games	and oth	er events				
		State/ University level	34	National level	1	International level	0			
	No.	of students participated in	n cultu	ral events						
		State/ University level	3	National level	1	International level	0			
	5.9		rds wor		orts, Ga	imes and other events				
Sp	orts:	State/ University level	4	National level	1	International level	0			
Cu	ıltural	: State/ University level	1	National level	1	International level	0			
5.10 \$	Schola	arships and Financial Sup	port	<i>≯\</i>						
				Numb		Amount				
	Fi	nancial support from insti	tution	33	5					
	Fin	ancial support from gover	rnment	19	7	According to the indivirequirement and directle				
	Fina	ancial support from other	sources	6		deposited to the student				
Nur	nber (of students who received l National recognitions	Internat	cional/		bank account.				
5.11 Fairs:		lent organised / initiatives / University level 1		ational level	o I	nternational level	0			
		State/ University level	0	National level	0	International level	0			
5.12		of social initiatives under	I	त्रसत	1	तानस				
	vlaior	grievances of students (if	anv) r	edressed:	. "	7				

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

TO PROPAGATE THE KNOWLEDGE AMONG THE DIFFERENT STRATA OF THE SOCIETY

6.2 Does the Institution has a management Information System

Institution has a system of communication through regular notification circulated via emails, website notification, college notice boards, etc.

- 6.3 Quality improvement strategies adopted by the institution for each of the following:
 - 6.3.1 Curriculum Development

AS PER CALCUTTA UNIVERSITY PROGRAMME

6.3.2 Teaching and Learning

AS PER CALCUTTA UNIVERSITY PROGRAMME

6.3.3 Examination and Evaluation

DEPARTMENTAL CLASS TEST, MID TERM TEST, ETC

6.3.4 Research and Development

MINOR & MAJOR RESEARCH PROJECT

6.3.5 Library, ICT and physical infrastructure / instrumentation

WELL EQUIPED LIBRARY PROVIDED WITH ICT EQUIPMENTS

- 6.3.6 Human Resource Management
 - > Support for the skill-development of the staff and faculty through training programmes.
 - ➤ Career Advancement Scheme/Professional development through promotion to higher scales
 - > Encouragement provided to the faculty to join Academic Staff College Programmes.
 - > Encouragement to the faculty to participate in various activities recognized by UGC, State Govt. and Universities.
 - > Sanction of leave to the faculty members for advanced study, research, participation in seminars, conferences, workshops, etc.
 - > Appraisal of the staff and teachers to improve teaching/ research of the faculty and services of other staff
 - Welfare measures for the staff and faculty
- 6.3.8 Industry Interaction / Collaboration

SOME INDUSTRIES ARE COMING TO MEET WITH OUR STUDENTS FOR SELECTING THEIR PROSPECTIVE EMPLOYEES

	6.3.9 Admission of	of Students								
ON LINE & MERIT BASED										
6.4 Welfare schemes for Teaching STAFF BENEVOLENT FUND & COOPERATIVE										
		Studer			WELFARE FU					
6.5 Total corpus fund generated NIL										
6.6 Wh	nether annual financial au	ıdit has been	done	Y	es √ No					
6.7 Wh	nether Academic and Ada	ministrative A	Audit ((AAA) hav	e been done?					
	Audit Trans	Ext	ernal		Inte	rnal				
	Audit Type	Yes/No	A	gency	Yes/No	Authority				
	Academic	< ()	1) (=	NO					
	Administrative			1/	YES	Governing Body				
6.8 Does the University/ Autonomous College declare results within 30 days? NA For UG Programmes Yes No For PG Programmes Yes No 6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?										
		NA								
6.10 W	hat efforts are made by t	the Universit	y to pr	omote auto	onomy in the aff	iliated/constitu	uent colleges			
	AS PER UGC GUIE	DELINE & UN	IVERSI	TY STATUT	E					
6.11 A	ctivities and support from	n the Alumni	i Asso	ciation		20/0	6			
ALUMNI MEET, SOCIAL GATHERING & FRUITFUL COORDINATION AMONG STAKE HOLDERS										
6.12 A	ctivities and support from	n the Parent -	- Teac	her Associ	ation	The same of the sa				
	NO SUC	CH ASSOCIATION	ON EXIT	rs .		-//				
6.13 D	evelopment programmes	for support s	staff							
	REGULAR TRAIN	ING & INSTRU	CTIONS	FROM COL	LEGE & UNIVERS	ITY				

CITY COLLEGE, KOLKATA 700009 AQAR 2013-2014

6.14 Initiatives taken by the institution to make the campus eco-friendly

ORGANIZATION OF REGULAR ENVIRONMENTAL

Criterion - VII

7. Innovations and Best Practices

7.1	Innovations	introduced	during	this	academic	year	which	have	created	a	positive	impact	on	the
	function													

- i) Merging traditional teaching methods with ICT in classrooms
- ii) More interactive sessions between all stake-holders.
- iii) Spreading environmental awareness.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

The plan of action conceived during the beginning of the academic year has been successfully initiated and efforts were made to complete.

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - 1) Annual Parent-Teachers meeting in some departments
 - 2) Merging ICT techniques with traditional pedagogy

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- 7.4 Contribution to environmental awareness / protection
 - 1. Efforts for plastic-free college campus.
 - 2. Spreading awareness among students as well as teaching & non-teaching faculty regarding paper, electricity and water conservation.
 - 3. Projects on Environmental Studies are assigned to the students as Environmental Studies is a compulsory subject for Final year students.
- 7.5 Whether environmental audit was conducted?

NO

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis): See annexure 1.

8. Plans of institution for next year

INTRODUCTION OF MODERN ICT BASED PROGRAMMES

Lapae by Shoch

Sital prasa, Chattopany

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Annexure I

Post NAAC Initiatives & SWOC Analysis

Observation of last NAAC Peer team

- 1. The progress made by the college since its inception in 1881 and by its ability and determination to translate its vision and goals of advancement of knowledge and learning, spread of education and inculcation of values moral, ethical and social, into reality in the pursuit of all-round physical and mental growth of students, by amalgamating knowledge on science and society.
- 2. Establishment of collaborative links with firms like M/s. Brainware, NUT, Kotak Mahindra. etc. which enhances the competency as well as employability status of the students.
- 3. Efficient management of the Library for its proper maintenance and use by the students and teachers.
- 4. Regular publication of the updated prospectus and the academic calendar every year and providing those to the students at the beginning of the academic session.
- 5. Effective functioning of the Students' Aid Fund thus providing financial help by way of freeships, waiver of university examination fees, etc. to the poor and needy students.
- 6. Hosting a website of the College for the benefit of all the stake holders and the public.

Suggestions and recommendations of the last NAAC Peer team

While appreciating the efforts of the college, the following suggestions/areas of concern may be considered by the college authorities for its growth and development.

- i) The college may introduce contemporary relevant job-oriented certificate/short-term/diploma courses in consultation with business and industry sector. The courses may be Computer Applications, Advertising and Public Relations, Journalism and Mass Communication, Food Processing, Biotechnology, Secretarial and Office Practices, Marketing Management, Tourism and Travel Management and other such courses which have region specific relevance
- ii) The college should take immediate steps for the possession of the old Hostel Building which is lying unused and renovate it so that some existing courses and also new courses can be introduced there. The governing body has to pursue the matter at the government/any other appropriate level without any further delay.
- iii) The college should provide remedial courses for the weaker students so as to increase their ability in learning, For this purpose, the college can approach UGC for financial assistance under the 'remedial courses' scheme.
- iv) Faculty members should be encouraged to undertake more research projects funded by various agencies like UGC, CSIR, ICSSR. AICTE, DST, etc.
- v) Career Guidance Cell and Grievance Redressal Cell should be made operative and functional.
- vi) College may approach the University of Calcutta and other appropriate authorities for establishment of NSS and NCC units in the college.
- vii)The college may initiate steps for the organisation of State level and National Seminar, Conferences and Workshops on a regular basis. The UGC and other agencies ran be approached for funding through the College Development Council of the University of Calcutta.
- viii) More computer terminals should be provided in the Library.

- ix) The self-appraisal and other appraisal mechanisms of teachers and nonteaching staff need to be introduced in the light of UGC and affiliating university guidelines.
- x) The college may approach UGC for augmentation of computer facilities by establishing a Central Computer Centre with Internet connectivity for the staff and students.
- xi) Students' feedback should be utilised to make the teaching-learning process more effective
- xii)The college must initiate steps for the introduction of post graduate courses in a phased manner after augmenting infrastructural facilities
- xiii) Use of audio-visual gadgets in classroom teaching should be encouraged and provisions should be made by the college.
- xiv) Accounts and auditing needs immediate attention by the college administration
- xv)The Alumni Association which has been revived recently can be made more functional, thus helping the college raise funds and otherwise.
- xvi) Steps should be taken to identify the reasons for high dropout and find solution to reduce the same

Actions taken by the college authority

- i) The college has introduced contemporary relevant job-oriented diploma courses in under the Community College Scheme of UGC-MHRD. The courses includes Media and Communication technology, Tourism and Travel Management
- ii) The college has taken steps for the possession of the old Hostel Building.

 The governing body has pursued the matter at the Government and
 University level. University has given clearance for the possession.

 The matter is now on the board of Government of West Bengal, which is yet to be released.
- iii) The college approached UGC for financial assistance under the 'remedial courses' scheme. UGC sanctioned a fund, but due to some unavoidable reasons the fund has to return.

- iv) Faculty members of Zoology Department and Commerce Department applied for the Major and Minor research projects of UGC. Two Major Research Project has been sanctioned in Zoology Department by the UGC.
- v) Career Guidance Cell and Grievance Redressal Cell are operative and functional. Moreover, a ICC Committee is formed under the guidance of Bishakha Recommendation.
- vi) College has already approached the University of Calcutta for establishment of NSS units in the college. It is yet to be sanctioned.
- vii)The college has taken steps for the organisation of State level and National level Seminar, Conferences and Workshops. The steps were not sufficiently strong and ultimately no result was yielded.
- viii) More computer terminals were be provided in the Library.
- ix) The self-appraisal and other appraisal mechanisms of teachers have introduced in the light of UGC and affiliating university guidelines, because the promotion of teachers required that report. The self-appraisal and other appraisal mechanisms for non-teaching staff are yet to be introduced.
- x) The college has already approached UGC and Government of West Bengal for augmentation of computer facilities and establishing a Central Computer Centre with Internet connectivity and a Smart Class Room for the students and staffs.
- xi) Students' feedback are utilised in some departments to make the teaching-learning process more effective, but in the college as a whole is not yet introduced.
- xii)The college has taken steps for the introduction of post graduate course in Zoology Department
- xiii) Teachers are using audio-visual gadgets in classroom teaching in a regular basis in most of the science departments, especially in biological sciences.
- xiv) College maintenance software is installed by the college administration, which includes Accounts and auditing software.
- xv) The Alumni Association 'EXCITIGEN', is very much functional and

helping the college in various ways.

xvi) Steps have been taken to identify the reasons for high dropout and solution to reduce the same is practiced.



