

102/1 RAJA RAMMOHAN SARANI, KOLKATA 70<mark>00</mark>9,

WEST BENGAL, INDIA

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THE ANNUAL QUALITY ASSURANCE REPORT



(AQAR) 2014-2015

OF THE IQAC



The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

I. Details of the Institution	n						
1.1 Name of the Institution	CITY COLLEGE						
47							
1.2 Address Line	102/1 RAJA RAMMOHAN SARANI						
	ZAL						
City/Town	KOLKATA (Previously CALCUTTA)						
State	WEST BENGAL						
Pin Code	700009						
Institution e-mail address	principal.citycollege@gmail.com						
Contact Nos.	033 6566 0005						
Name of the Head of the Institutio	Dr. SITAL PRASAD CHATTOPADHYAY						
Tel. No. with STD Code:	033 6566 0005						
Mobile:	919433460546						
Name of the IQAC Co-ordinator:	Dr. TAPAN KUMAR GHOSH						
Mobile:	09231864656						
IQAC e-mail address:	iqac.citycollegekolkata@gmail.com						
1 3 NAAC Trock ID (For av. MUCO	OGN 18870)						
1.3 NAAC Track ID (For ex. MHCOGN 18879)							
1.4 Website address: www.citycollegekolkata.org							
Web-link of the AQAR: http://citycollegekolkata.org/AQAR/AQAR_2014_15.pdf							
1.5 Accreditation Details	•						

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+	78.5	2007	5 YEARS

1.6 Date of Establishment of IQAC: DD/MM/YYYY 26/08/2014

1.7 AQAR for the year (for example 2010-11)	2014 - 2015						
1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC = March 2017							
1.9 Institutional Status							
Affiliated College Yes √ No							
Type of Institution Co-education √ Me	en Women						
Urban √ Rural Tr	ibal						
Financial Status Grant-in-aid U	$\frac{1}{2}$ $\frac{1}$						
Grant-in-aid + Self Financing	Totally Self-financing						
1.10 Type of Faculty/Programme							
Arts V Science V Commerce	Law PEI (Phys Edu)						
Others (Specify) . Community C	College (Vocational)						
1.11 Name of the Affiliating University (for the Col	(leges) UNIVERSITY OF CALCUTTA						
1.12 Special status conferred by Central/ State Gove	ernment UGC/CSIR/DST/DBT/ICMR etc : NII						
2. IQAC Composition and Activitie	s						
2.1 No. of Teachers	10						
2.2 No. of Administrative/Technical staff	04						
2.3 No. of students	01						
2.4 No. of Management representatives	01						
2.5 No. of Alumni	03						
2. 6 No. of any other stakeholder and	01						
community representatives							
2.7 No. of Employers/ Industrialists	01						

2.8 No. of other External Experts	00
2.9 Total No. of members	21
2.10 No. of IQAC meetings held	NIL
2.11 No. of meetings with various stakeholders:	No. 00 Faculty 00
Non-Teaching Staff Students 00	Alumni 00 Others 00
2.12 Has IQAC received any funding from UGC	during the year? Yes No
2.13 Seminars and Conferences (only quality relative	ted): NIL (As IQAC was constituted in Aug 2014)
(i) No. of Seminars/Conferences/ Workshop	s/Symposia organized by the IQAC: NIL
(ii) Themes	
2.14 Significant Activities and contributions made	e by IQAC - NIL
(As IQAC was constituted in Au	igust. 2014)
2.15 Plan of Action by IQAC/Outcome – Several	activity programes / awareness programes were
proposed:-1) Carrier counselling, 2) Health awa	ren <mark>ess 3) Environment co</mark> nsciousness 4) energy
conservation, etc.	
2.16. Whether the AQAR was placed in statutory	body Yes V No
Management Syndic	ate Any other body Governing Body
Provide the details of the action taken	The AQAR was placed before the
	Governing Body for approval and
	suggestions offered by the Governing
	Body were considered for implementation.
श्रद्धांबास त	स्मते ज्ञानम

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level Progra		Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
UG		03 (B.A, B. Sc, B. Com)	Nil	Nil	03
Diplor	ma	Nil (Community	02	Nil	02
		College)			
	Total	03	02	Nil	05

1.2	(i) Fl	exibility	of the	Curriculum	: CBC	S/Core/	Electiv	e option /	Open op	tions –	As per	Calcutta
Univ	ersity	directiv	res									

(ii) Pattern of programmes:

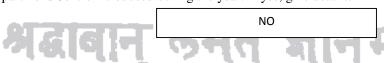
Pattern	Number of programmes
Semester	
Trimester	02
Annual	03

1.3 Feedback from stakeholders*	Alumni	Χ	Parents	Х	Employers	Х	Students	Х	
(On all aspects)	l						J		
Mode of feedback :	Online	Х	Manual	X	Co-operating	g scho	ools (for PE	EI)	Х

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Calcutta University revises syllabi in regular basis

1.5 Any new Department/Centre introduced during the year. If yes, give details.



^{*}Please provide an analysis of the feedback in the Annexure

Criterion - II

2. Teaching, Learning and Evaluation

2.1	Total No.	of
per	manent fa	culty

Total	Asst. Professors	Associate Professors	Professors	Others
46	02	43	00	

2.2 No. of permanent faculty with Ph.D.

31

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

As Profe	sst.	Association Associ		Profe	ssors	Oth (Libra		То	tal
R	V	R	V	R	V	R	V	R	V
01	33	Nil	NA	NA	NA	Nil	01	01	34

2.4 No. of Permanent Part Time and Guest faculty

24

20

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended		7	12
Presented papers	•	7	12
Resource Persons		3	05

2.6 Innovative processes adopted by the institution in Teaching and Learning:

ICT is used along with traditional mode of teaching and learning

2.7 Total No. of actual teaching days during this academic year

202

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, and Online Multiple Choice Questions)

As our Institution is affiliated to University of Calcutta our evaluation system is regulated by the University. In addition, internal assessment system is also practiced.

- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

 03
- $2.10 \ Average \ percentage \ of \ attendance \ of \ students$

60%

2.11 Course/Programme wise distribution of pass percentage

Title of the	Total no. of students	Division					
Programme	appeared	Distinction %	I Class (60%)	II Class (50%)	III %	Pass %	
B. A	189		01	137		83.59%	
B. Sc	188		26	52		93.6%	
B. Com	386		09	178	7	50.25%	

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes: The IQAC interacts with the administration and Head of the Departments, for overall development for the teaching, learning process and institutional progress.
- 2.13 Initiatives undertaken towards faculty development:

Faculty / Staff Development Programmes	Number of faculty benefitted		
Refresher courses	NIL		
UGC – Faculty Improvement Programme	NIL		
HRD programmes	NIL		
Orientation programmes	NIL		
Faculty exchange programme	NIL		
Staff training conducted by the university	NA		
Staff training conducted by other institutions	NA		
Summer / Winter schools, Workshops, etc.	NA		
Others	NIL		

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	36	08	F 237	
Technical Staff	02	02	31 2	-

Criterion - III

		Completed	Ongoing	Sanctioned	Submitted
	Number				
	Outlay in Rs. Lakh		10.33	11.44	
Ι	Details regarding minor p	projects – NIL	1/2		
		Completed	Ongoing	Sanctioned	Submitted
	Number	T //	(=		
	Outlay in Rs. Lakh	7 1	1 /		
Ι	Details on research publi	cations			
	D D : I I		International	National	Others
	Peer Review Journals	volo	\rightarrow	6	2
	Non-Peer Review Journ e-Journals	iais		-	
	Conference proceedings				
etai	ls on Impact factor of pu	ublications: NA	11.	11	
F	ls on Impact factor of pure state of the Range Average arch funds sanctioned and the Range of th	age I	n-index various funding ago	Nos. in SCOPU	
F	Range Avera	age I			
F	Range Avera	age Induction Duration Year	various funding age	Total grant sanctioned	Received
F	Range Avera	age Induction	various funding ago	encies, industry a	and other organisa
F	Range Average	age Induction Duration Year	various funding ago Name of the funding Agency	Total grant sanctioned	Received
esea	Range Average Nature of the Project Major projects Minor Projects Industry sponsored	Duration Year 3 Years	various funding ago Name of the funding Agency	Total grant sanctioned	Received
esea	Range Average Average Average Average Average Average Nature of the Project Major projects Minor Projects Industry sponsored Projects sponsored by the	Duration Year 3 Years	various funding ago Name of the funding Agency	Total grant sanctioned	Received
Resea	Range Average Averag	Duration Year 3 Years	various funding ago Name of the funding Agency	Total grant sanctioned	Received 10.33 Lakh
esea	Range Average Average Average Average Average Average Nature of the Project Major projects Minor Projects Industry sponsored Projects sponsored by the	Duration Year 3 Years	various funding ago Name of the funding Agency	Total grant sanctioned	Received

3.9 For colleges Autonomy X CPE X DBT Star Scheme X
INSPIRE X CE X Any Other (specify) X
3.10 Revenue generated through consultancy NIL
3.11 No. of conferences organized by the Institution - NIL
3.12 No. of faculty served as experts, chairpersons or resource persons 3
3.13 No. of collaborations- NIL
3.14 No. of linkages created during this year – NIL
3.15 Total budget for research for current year in lakh: - NIL
3.16 No. of patents received this year - NIL
3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year: 01
3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them: NA
3.19 No. of Ph.D. awarded by faculty from the Institution NIL
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones): JRF; SRF; Project Fellows; Any other: 01 JRF
3.21 No. of students Participated in NSS events: University level; State level; National level International level: NIL
3.22 No. of students participated in NCC events: University level; State level; National level International level: NIL
3.23 No. of Awards won in NSS: University level; State level; National level; International level: NIL

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility – NIL



3.24 No. of Awards won in NCC: University level; State level; National level; International level: NIL

3.25 No. of Extension activities organized: NIL

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	3602 sq.mt.			
Class rooms	40	0		
Laboratories	10	0		
Seminar Halls	NIL	NIL		
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	NIL	NIL		
Value of the equipment purchased during the year (Rs. in Lakh)	NIL	0.262	State Govt	
Others	, 3	_		

4.2 Computerization of administration and library

ADMINISTRATION: SOME OF THE DEPARTMENTS OF THE OFFICE ARE COMPUTERISED LIBRARY: USING SOUL SOFTWARE DEVELOPED BY UGC-INFLIBNET FOR LIBRARY AUTOMATION

4.3 Library services: Financial Year – 2014-2015

	Existing Newly added		Total					
	No.	Value	No.	Value	No.	Value		
Text Books	44806		172	69602.00	44978			
Reference Books	1804		19	11777.00	1784			
Journals	9	7722.00	All journals renewed No new additions		9	6814.00		
e-Books e-Journals Digital Database CD & Video Others (specify)	Consort	ia vide letter ess to e-resc	ibrary is the member of UGC-N-LIST E-Journal or INF/N-LIST.2010/546 dt. 20.04.2010 and thus ources as per UGC-N-LIST Norms. The users can 000+ e-journals and 13500+ e-books.					

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart -ments	Other s
Existing	58	31	3	11	NIL	10	48	NIL
Added	02	0	0	0	NIL	0	2	NIL
Total	60	3	3	11	NIL	10	50	NIL

4.5 Computer, Internet access, training to teachers	and students and any other	r programme for technology
up gradation (Networking, e-Governance etc.)	NIL	

4.6 Amount spent on maintenance in lakh

i) ICT

NIL

ii) Campus Infrastructure and facilities

0.073

iii) Equipments

0.262

iv) Others

0.109

Total:

1.091

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- 1. Suggestion to the administration for student support
- 2. Support during admission process
- 3. Infrastucture development
- 4. Career Councelling
- 5. Interaction among stake holders
- 5.2 Efforts made by the institution for tracking the progression

A regular monitoring of students' progress is conducted by the administration.

5.3 (a) Total Number of students

UG	PG	Ph. D	Others		
2851	XX	xx	xx		

(b) No. of students outside the state

Exact data not available

(c) No. of international students

NIL

Last Year (2013-14)					15	Th	is Ye	ar (20	14-15)		
General	SC	ST	ОВС	Physically Challenged	Total	General	SC	ST	ОВС	Physically Challenged	Total
2480	259	16	14	00	2769	2442	399	06	04	00	2851

Demand ratio :- 11:1 Dropout %:-5.4 Details of student support mechanism for coaching for competitive examinations (If any) No such mechanism exists 5.5 No. of students qualified in these examinations Data not available NET SET/SLET **GATE** CAT IAS/IPS etc State PSC UPSC Others 5.6 Details of student counselling and career guidance SOME SERVICE PROVIDERS FREQUENTLY VISITED OUR INSTITUTION FOR COUNSELLING & CAREER GUIDENCE. No. of students benefitted 07 5.7 Details of campus placement – NA 5.8 Details of gender sensitization programmes: NIL 5.9 Students Activities 5.9.1 No. of students participated in Sports, Games and other events National level 2 State/ University level 41 International level 0 No. of students participated in cultural events State/ University level National level International level 0 No. of medals /awards won by students in Sports, Games and other events 0 Sports: State/ University level National level International level Cultural: State/ University level International level National level 0 5.10 Scholarships and Financial Support Number of Amount students Financial support from institution 68 According to their 217 Financial support from government requirement and Financial support from other sources deposited in their Number of students who received bank account International/ National recognitions 5.11 Student organised / initiatives National level Fairs: State/ University level International level 0 0 0 0

Exhibition	on: State/	University level	National level	International level
5.12 N	lo. of soci	al initiatives undertaken l	by the students 2	
5.13 Ma	jor grieva	nces of students (if any)	redressed:	
Crite	rion – \	/ I		
		rce, Leadership a	nd Management	
6.1 State	e the Visio	on and Mission of the inst	itution	
	-	TO PROPAGATE KNOWLEDGE	E AMONG DIFFERENT STRAT	TA OF THE SOCIETY
		tution has a management	// 1 1	
Int	allation o	f a fully functional and vo	ersatile office managem	ent software is under way.
6.3 Qual	ity impro	vement strategies ad <mark>opte</mark> d	d <mark>by the insti</mark> tution for e	ach of the following:
	6.3.1	Curriculum Developmen	nt	
			NOT APPLICABLE	
	6.3.2	Teaching and Learning		
		· ·	T TO PLACES OF ACA INARS, VISIT BIHAN	ADEMIC INTEREST, ATTEND SABHA, Etc
	6.3.3	Examination and Evalua	ation	
	DEPAR	TMENTAL CLASS TE	ST, MID TERM TEST,	ANNUAL/TEST EXAMINATION
·	6.3.4	Research and Developm	nent	
		MINOR & MAJO	R RESEARCH PROJE	CT
	6.3.5	Library, ICT and physic	al infrastructure / instru	mentation
		WELL EOUIPP	ED LIBRARY PROVII	DED WITH ICT
	6.3.6	Human Resource Manag	gement	
				gh training programmes brough promotion to higher scales
>]	Encourage	ement provided to the fac	culty to join Academic S	Staff College Programmes.
	Encourag		articipate in various acti	vities recognized by UGC, State

seminars, conferences, workshops, etc.Appraisal of the staff and teachers to improve teaching/ research /service.

> Sanction of leave to the faculty members for advanced study, research, participation in

- > Welfare measures for the staff and faculty
- > Provision of infrastructural facility for both teachers and the students .

6.3.7 Faculty and Staff recruitment

AS PER DIRECTIVES FROM GOVT OF WEST

	6.3.8 Industry I	nteraction / Col	laborati	on			
					WITH OUR S' VE EMPLOYE	TUDENTS FOR ES	
	6.3.9 Admission of Students ON LINE & MERIT BASIS						
	777						
6.4 Welf	fare schemes for	Teaching STAFF BENEVOLENT FUND &					
		Non teaching COOPERATIVE					
	/	Students	Students WELFA			ND	
6.5 Tota	l corpus fund genera	ted NIL					
6.6 Whe	ther annual financial	audit has been	done	Yes	No No		
6.7 Whe	ther Academic and A	Administrative A	Audit (A	∟ AA) have	been done? NC		
Ī		211					
	Audit Type	External			Internal		
-	Academic	Yes/No	Ag	gency	Yes/No	Authority	
-	Academic				<u> </u>		
	Administrative						
I	\						
6.8 Does	the University/ Aut	onomous Colleg	ge decla	re results	within 30 days?	NA	
1	For UG Pr <mark>ogra</mark> mmes	Yes	No			, , , , , , , , , , , , , , , , , , ,	
				H		AST ME	
J	For PG Programmes	Yes	No				
6.9 Wha	t efforts ar <mark>e m</mark> ade by	the University/	Autono	omous Col	llege for Examir	nation Reforms?	
		NA					
6.10 Wh	at efforts are made b	y the University	y to pro	mote autor	nomy in the affi	liated/constituent c	olleges?
		NA					
6.11 Act	ivities and support fi	om the Alumni	Associ	ation	হা ৷	4 44	
	ALUMNI MEET, SOCIA	AL GATHERING AN	ID FRUIT	FUL COORD	INATION AMONG	STAKE HOLDERS]
6.12 Act	rivities and support fi	om the Parent -	- Teach	er Associa	tion		_
	NO SUCI	H ASSOCIATIO	ON EXS	SISTS			

6.13 Development programmes for support staff

REGULAR TRAINING & INSTRUCTIONS FROM THE COLLEGE & UNIVERSITY

6.14 Initiatives taken by the institution to make the campus eco-friendly

ORGANIZATION OF REGULAR ENVIRONMENTAL AWARENEE PROGRAMS

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

INTRODUCTION OF ONLINE PAYMENT OF ALL ADMISSION FEES.

SPREADING ENVIRONMENTAL AWARENESS.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

ONLINE PAYMENTS DURING ADMISSION WAS INTRODUCED.

REGULAR INSPECTIONS WERE MADE TO KEEP THE ENVIRONMENT OF THE COLLEGE CLEAN.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Involvement of all section of stake holders in the Management of the Institution and Decentralization of administration.

Congenial Atmosphere and supports provided to meritorious students from economically backward sections, girl students and first-generation learners

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

Project on environmental studies are assigned to the students.

7.5 Whether environmental audit was conducted?

NO

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

See Annexure I

8. Plans of institution for next year

INTRODUCTION OF MODERN ICT BASED PROGRAMMES

Name _DR. TAPAN KR. GHOSH

Name _DR. SITAL PRASAD CHATTOPADHYAY

Lapae by Shoch

Sital prasa Chattoparty

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC



Annexure I

Post NAAC Initiatives & SWOC Analysis

Observation of last NAAC Peer team

- 1. The progress made by the college since its inception in 1881 and by its ability and determination to translate its vision and goals of advancement of knowledge and learning, spread of education and inculcation of values moral, ethical and social, into reality in the pursuit of all-round physical and mental growth of students, by amalgamating knowledge on science and society.
- 2. Establishment of collaborative links with firms like M/s. Brainware, NUT, Kotak Mahindra. etc. which enhances the competency as well as employability status of the students.
- 3. Efficient management of the Library for its proper maintenance and use by the students and teachers.
- 4. Regular publication of the updated prospectus and the academic calendar every year and providing those to the students at the beginning of the academic session.
- 5. Effective functioning of the Students' Aid Fund thus providing financial help by way of freeships, waiver of university examination fees, etc. to the poor and needy students.
- 6. Hosting a website of the College for the benefit of all the stake holders and the public.

Suggestions and recommendations of the last NAAC Peer team

While appreciating the efforts of the college, the following suggestions/areas of concern may be considered by the college authorities for its growth and development.

- i) The college may introduce contemporary relevant job-oriented certificate/short-term/diploma courses in consultation with business and industry sector. The courses may be Computer Applications, Advertising and Public Relations, Journalism and Mass Communication, Food Processing, Biotechnology, Secretarial and Office Practices, Marketing Management, Tourism and Travel Management and other such courses which have region specific relevance
- ii) The college should take immediate steps for the possession of the old Hostel Building which is lying unused and renovate it so that some existing courses and also new courses can be introduced there. The governing body has to pursue the matter at the government/any other appropriate level without any further delay.
- iii) The college should provide remedial courses for the weaker students so as to increase their ability in learning, For this purpose, the college can approach UGC for financial assistance under the 'remedial courses' scheme.
- iv) Faculty members should be encouraged to undertake more research projects funded by various agencies like UGC, CSIR, ICSSR. AICTE, DST, etc.
- v) Career Guidance Cell and Grievance Redressal Cell should be made operative and functional.
- vi) College may approach the University of Calcutta and other appropriate authorities for establishment of NSS and NCC units in the college.
- vii)The college may initiate steps for the organisation of State level and National Seminar, Conferences and Workshops on a regular basis. The UGC and other agencies ran be approached for funding through the College Development Council of the University of Calcutta.

- viii) More computer terminals should be provided in the Library.
- ix) The self-appraisal and other appraisal mechanisms of teachers and nonteaching staff need to be introduced in the light of UGC and affiliating university guidelines.
- x) The college may approach UGC for augmentation of computer facilities by establishing a Central Computer Centre with Internet connectivity for the staff and students.
- xi) Students' feedback should be utilised to make the teaching-learning process more effective
- xii)The college must initiate steps for the introduction of post graduate courses in a phased manner after augmenting infrastructural facilities
- xiii) Use of audio-visual gadgets in classroom teaching should be encouraged and provisions should be made by the college.
- xiv) Accounts and auditing needs immediate attention by the college administration
- xv) The Alumni Association which has been revived recently can be made more functional, thus helping the college raise funds and otherwise.
- xvi) Steps should be taken to identify the reasons for high dropout and find solution to reduce the same

Actions taken by the college authority

- i) The college has introduced contemporary relevant job-oriented diploma courses in under the Community College Scheme of UGC-MHRD. The courses includes Media and Communication technology, Tourism and Travel Management
- ii) The college has taken steps for the possession of the old Hostel Building. The governing body has pursued the matter at the Government and University level. University has given clearance for the possession. The matter is now on the board of Government of West Bengal, which is yet to be released.
- iii) The college approached UGC for financial assistance under the 'remedial courses' scheme. UGC sanctioned a fund, but due to some

- unavoidable reasons the fund has to return.
- iv) Faculty members of Zoology Department and Commerce Department applied for the Major and Minor research projects of UGC. Two Major Research Project has been sanctioned in Zoology Department by the UGC.
- v) Career Guidance Cell and Grievance Redressal Cell are operative and functional. Moreover, a ICC Committee is formed under the guidance of Bishakha Recommendation.
- vi) College has already approached the University of Calcutta for establishment of NSS units in the college. It is yet to be sanctioned.
- vii)The college has taken steps for the organisation of State level and National level Seminar, Conferences and Workshops. The steps were not sufficiently strong and ultimately no result was yielded.
- viii) More computer terminals were be provided in the Library.
- ix) The self-appraisal and other appraisal mechanisms of teachers have introduced in the light of UGC and affiliating university guidelines, because the promotion of teachers required that report. The self-appraisal and other appraisal mechanisms for non-teaching staff are yet to be introduced.
- x) The college has already approached UGC and Government of West Bengal for augmentation of computer facilities and establishing a Central Computer Centre with Internet connectivity and a Smart Class Room for the students and staffs.
- xi) Students' feedback are utilised in some departments to make the teaching-learning process more effective, but in the college as a whole is not yet introduced.
- xii)The college has taken steps for the introduction of post graduate course in Zoology Department
- xiii) Teachers are using audio-visual gadgets in classroom teaching in a regular basis in most of the science departments, especially in biological sciences.
- xiv) College maintenance software is installed by the college administration, which includes Accounts and auditing software.

- xv) The Alumni Association 'EXCITIGEN', is very much functional and helping the college in various ways.
- xvi) Steps have been taken to identify the reasons for high dropout and solution to reduce the same is practiced.

